



TRAINING & SKILL DEVELOPMENT WORKSHOP

Subject: Investigative Interviewing /Psychopathic Offenders

When: 2010 APRIL 19 – 20, 0800 – 1600hrs.

Where: TELUS Building – 555 Robson St, Vancouver, B.C.

Instructors: Dr. Matt Logan & Sgt. Jim Van Allen

Audience: These presentations are geared to: Law Enforcement, Security and Loss Prevention, Private Investigators, Human Resource Specialists and all competency levels of interviewers

Cost: \$650.00 per candidate for PIABC / ASIS members.

\$700.00 for non-members

***Payment must be received at time of registration to reserve a seat (cheque, MC or Visa accepted)**

Learn the techniques used by professional interviewers that have helped to successfully conclude high profile and complex investigations. These lectures contain information helpful to beginner, experienced, and very experienced interviewers.

Dr. Matt Logan - Bio



Dr. Matt Logan completed a Ph.D. in Counselling Psychology at the University of British Columbia with a focus on Crisis (Hostage) Negotiation and Major Criminal Conflict Management. He was a member of the Royal Canadian Mounted Police for 28 years serving in five communities within British Columbia and a tour of duty in Ottawa and at the Federal Law Enforcement Training Center (FLETC) in Glynco, Georgia.

Matt was working as a Psychologist with Correctional Services Canada (CSC) from May, 1999 to November, 2001 where he did Psychological Risk Assessments for the National Parole Board and worked in therapy with predatory sex offenders. He is currently working as a consultant and has joined Dr. Robert Hare in forming HALO – Forensic Behavioral Specialists.

As the first Operational Psychologist in Major Crime, S/Sgt (ret.) Logan has been involved as a consultant to Serious Crime Sections, Undercover Unit, Interview Team, Child Exploitation, and Crisis Negotiation Teams. Psychological Risk and Threat Assessments are provided on suspects in serious crime investigations and Expert Evidence is given in Court on violent and deviant sexual behaviour. An FBI trained hostage negotiator, Dr. Logan is a conference speaker and facilitator specializing in Conflict and Crisis Management, Psychopathy, Risk for Violence, Sexual Predators, and Trauma.

EXTRACTING INFORMATION: INTERVIEWING 201 (Half Day)

Understanding the thought processes and offense dynamics of the offender is essential to effective interviewing. Strategies change depending on the offender and matching interviewing style and strategy is paramount. In each case it is also important to tailor the interview to the offender noting personality features, gender, interests, passivity, and intelligence. Emphasis is placed on contextual cues, joining skills, influence and relationship building, non-verbal expression, and question formulation.

This seminar is essential for those working in the criminal justice system who are tasked with assessment, supervision, treatment, and investigation of offenders.

Research shows that the highest rates of admission by offenders are achieved by specialized, well-trained individuals or teams. In addition evidence shows that when these offenders feel respected and not judged, they are more likely to drop the denial. Relational skills along with forensic insight are emphasized in this 1/2-day seminar that includes video-taped offender interview clips.

It is recommended that this seminar be combined with “Inside the Mind of the Predator” and/or “Charming the Snake: Policing the Psychopath”

Sgt. Jim Van Allen – Bio



Jim Van Allen is a thirty year veteran of the Ontario Provincial Police and has served as the Manager of the Behavioural Sciences Section - Criminal Profiling Unit since 1995. Jim has lectured extensively in the Ontario Police Training system, and at a variety of venues. Jim has lectured at Colleges and Universities, and conferences and symposiums across North America, The Netherlands and Belgium to law enforcement, Judicial Officials, medical professionals, lawyers and corporations. Jim is recognized for his expertise in Criminal Profiling, Crime Analysis, Threat Assessment and Threat Management in public and private settings. He has testified as an expert witness at all levels of the Ontario Court of Justice, and Coroner's Inquests regarding Threat Assessment, Workplace Violence, Stalking, Personality Disorders and Sexual Misconduct.

Investigative Interviewing Elements: (One & one half day)

Detecting Deception:

Learn to make critical “in interview” observations of verbal and non-verbal responses that are “signs or tells” of deception. Learn what doesn't indicate deception and are only indicators of

attitude. Learn what techniques women use to lie. The presenter shares his experience and insights from consulting on thousands of public sector investigations as a behavioural advisor.

Behavioural Observation Questions:

Learn about Behavioural Observation Questions; what to ask and when to ask them to prioritize persons of interest in any public, private or corporate investigation. Learn the significance of Bait questions, and how to formulate them from circumstances from your investigation. Learn how to counter a person's protests, objections and manipulative strategies. Learn to develop themes to progress to a level of acceptance where a person may decide to discuss their involvement in a case.

Personality Considerations in Interviewing:

Learn how to assess a person's basic personality type and use the most appropriate techniques for them and the case under investigation. We teach techniques to challenge a person's involvement, and to create a non-oppressive atmosphere and how to provide them an opportunity to discuss their role in the case.

Interviewing in Corporate Investigations

Learn the role that behaviour plays in pre-employment recruitment screening, applicant interviews, and internal investigations. Learn the dynamics of a high risk termination and the best practices and language to reduce the risk of violence. You'll also be introduced to the traits of employees who pose a risk to your corporate secrets – The Insider Threats.

False Confessions:

Wrongful prosecutions and convictions are an ever present concern for all investigators. Recent studies suggest False Confession rates may be as high as eight per cent of all confessions. Learn to distinguish between a fabricated story and a valid confession. Learn what personal factors contribute to False Confessions, and how investigators can safeguard against them. This presentation includes a case study of the controversial Amy Yates, child murder case in the United States that the presenter consulted on.

Statement Evaluation:

This training provides valuable insights to evaluate truthfulness and provides take-away tips for immediate use in your investigations. Learn to recognize aspects that are associated to truthfulness. Learn to uncover hidden information and behaviour that indicates deception and possible responsibility. Learn from the presenter's experience from having evaluated thousands of statements of victim, witness, suspect, and offender statements in high profile investigations over two decades.

Future Workshops for 2010

- **Threat Evaluation and Management (2-3 Days)**
- **Undercover Infiltration (7 days with night exercises)**
- **Surveillance (7 days with night exercises)**

For information on the training and education workshops, please contact the Lions Gate Investigations Group at 604-684-7753.

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